1. Procedures for School Visitors

Notices shall be posted at each Henry Ford Academy Alameda School for Art + Design Charter School campus requiring all visitors to first report to the campus administrative office. This policy shall apply to parents, board members, volunteers, social service workers, invited speakers, maintenance and repair persons not employed by Henry Ford Academy Alameda School for Art + Design Charter School, vendors, representatives of the news media, former students, and any other campus visitors.

A visit by visitors to individual classrooms during instructional time requires prior approval of both the campus Principal and teacher whose class is to be visited. Such visits may not be approved or may be terminated where their duration or frequency interferes with the delivery of instruction or in any other way disrupts the educational environment.

Henry Ford Academy Alameda School for Art + Design Charter School or the Principal may:

1. Require a visitor requesting entry onto a campus to show a driver’s license or other form of identification issued by a governmental entity displaying the visitor’s photograph.
2. Establish an electronic or paper database for storing campus visitor information. Information stored in the campus databases may be used only for purposes of Henry Ford Academy Alameda School for Art + Design Charter School security and may not be sold or otherwise disseminated to third parties.
3. Verify whether the visitor is a registered sex offender as identified in the computerized central database maintained by the Department of Public Safety, or in any other database accessible by Henry Ford Academy Alameda School for Art + Design Charter School.

The Superintendent or designee, in conjunction with campus administrators, shall develop and implement procedures addressing campus visitors identified as registered sex offenders. These procedures shall include but are not limited to provisions dealing with:

1. Parental rights to visit;
2. Escorts by Henry Ford Academy Alameda School for Art + Design Charter School personnel;
3. Access to common areas of the campus;
4. Access to classrooms;
5. Drop off and release of students; and
6. Eligibility to serve as volunteers.
7. Notice of Entry by Registered Sex Offenders

A registered sex offender who enters Henry Ford Academy Alameda School for Art + Design Charter School premises (meaning a building or portion of a building and the grounds on which the building is located, including any public or private driveway, street, sidewalk or walkway, parking lot, or parking garage on the grounds) during standard operating hours of the school shall immediately notify the administrative office of the school of the person’s presence on the premises of the school and the person’s registration status. The office may provide a chaperone to accompany the person while the person is on the premises of the school.

These requirements do not apply to:

1. A student enrolled in Henry Ford Academy Alameda School for Art + Design Charter School;
2. A student from another school participating in an event at Henry Ford Academy Alameda School for Art + Design Charter School; or
3. A person who has entered into a written agreement with Henry Ford Academy Alameda School for Art + Design Charter School that exempts the person from these requirements.
4. Visitor Conduct

Henry Ford Academy Alameda School for Art + Design Charter School invites and welcomes parents and other members of the public to its schools. Henry Ford Academy Alameda School for Art + Design Charter School is committed to treating parents and other community members with respect and expects the same in return. To that end, Henry Ford Academy Alameda School for Art + Design Charter School must keep schools and administrative offices free from disruptions and prevent unauthorized persons from entering the schools and school grounds.

Accordingly, this policy promotes mutual respect, civility, and orderly conduct among Henry Ford Academy Alameda School for Art + Design Charter School employees, parents, students, volunteers and the public. Henry Ford Academy Alameda School for Art + Design Charter School seeks to maintain to the extent possible and reasonable, a safe, harassment-free workplace for students and staff. In the interest of presenting teachers and other employees as positive role models, Henry Ford Academy Alameda School for Art + Design Charter School encourages positive communication and discourages volatile, hostile, or aggressive actions. Henry Ford Academy Alameda School for Art + Design Charter School seeks and encourages patrons to cooperate with this endeavor.

Henry Ford Academy Alameda School for Art + Design Charter School recognizes the importance of employees, students, and parents engaging, collaborating, and sharing in digital environments. Accordingly, the use of technology on Henry Ford Academy Alameda School for Art + Design Charter School property and at school-sponsored events shall be appropriate, not disruptive to the educational environment, and not detrimental to the safety of employees and students. It must also be in compliance with other applicable Henry Ford Academy Alameda School for Art + Design Charter School policies.

An individual engaging in disruptive behavior shall be required to leave Henry Ford Academy Alameda School for Art + Design Charter School property. Any individual who disrupts or threatens to disrupt school or office operations, threatens the health and safety of students or staff, willfully causes property damage, uses loud and/or offensive language that could provoke a violent reaction, or who has otherwise established a pattern of unauthorized entry on Henry Ford Academy Alameda School for Art + Design Charter School property shall be directed to leave Henry Ford Academy Alameda School for Art + Design Charter School property by the Principal or other administrator. In certain circumstances, a criminal trespass warning may also be issued or law enforcement contacted.

1. Access to Students by Military Recruiters

To the extent Henry Ford Academy Alameda School for Art + Design Charter School receives assistance under the ESEA, Henry Ford Academy Alameda School for Art + Design Charter School shall provide military recruiters the same access to secondary students as is generally provided to institutions of higher education or to prospective employers of those students. *20 U.S.C. § 7908(a)(3)*.

Except as allowed under Education Code § 29.9015(d) or (e), Henry Ford Academy Alameda School for Art + Design Charter School shall each year provide students in grades 10 through 12 an opportunity to take the Armed Services Vocational Aptitude Batter test and consult with a military recruiter. *Education Code § 29.9015(a)*.